

Five themes central to SUNY Poly's mission and strategic direction

- 1. Human capital to nurture community and enable growth**
- 2. Robust external partnerships**
- 3. Campus infrastructure**
- 4. Academic programs, research, and scholarship**
- 5. Renewal of SUNY Poly's identity**

1. Human capital to nurture community and enable growth

- a. Student services, including academic support and advising; accessibility, equity, and inclusion; and quality of student life.
- b. Faculty hires with an eye toward “catalysts” that advance synergistic, high-impact, interdisciplinary scholarship, teaching, and resident expertise.
- c. Renewed attention to professional development and empowerment so that all employees feel seen, heard, and valued.

2. Robust external partnerships

- a. Reinvestment in capacity to support community outreach and external partnerships.
- b. Closer attention to SUNY Poly's position in and support of the pipeline of talent from K-12 educational opportunities to in-demand careers.
- c. Formalization of partnerships for support for student projects; internships and co-ops; translational research; and training and education.

3. Campus infrastructure

- a. Advocacy for purpose-built, multidisciplinary STEM research facilities.
- b. Prioritizing the construction of facilities for workforce training in semiconductor research, development, and commercialization.
- c. Attention to maintenance, care, and repair of existing spaces.

4. Academic programs, research, and scholarship

- a. Establish Centers of Excellence in STEM fields to build reputation.
- b. Pursue distinctiveness in multidisciplinary, applied learning, in part through the development of new graduate programs.
- c. Develop microcredentials, summer programs, and training that increase community engagement.

5. Renewal of SUNY Poly's identity

- a. Revisit and refine SUNY Poly's identity during and after the transfer of CNSE to UAlbany, including an inclusive process to re-affirm our core values.
- b. Establish greater visibility in Central New York and throughout New York State through marketing and outreach.
- c. Continue to engage with community partners to ensure we are responsive to their aspirations.