



New York State Holidays 2026

MONTH	DATE	DAY OF WEEK	LEGAL HOLIDAY
JANUARY	1	Thursday	New Year's Day
	19	Monday	Dr. Martin Luther King, Jr. Day
FEBRUARY	12	Thursday	Lincoln's Birthday (a)
	16	Monday	Washington's Birthday (Observed)
MAY	25	Monday	Memorial Day
JUNE	19	Friday	Juneteenth
JULY	4	Saturday	Independence Day (b)
SEPTEMBER	7	Monday	Labor Day
OCTOBER	12	Monday	Columbus Day
NOVEMBER	3	Tuesday	Election Day
	11	Wednesday	Veterans' Day
	26	Thursday	Thanksgiving Day
DECEMBER	25	Friday	Christmas Day

Boldface signifies dates that classes are suspended, and it is a non-working day for employees not performing essential functions.

(a) The State has designated Lincoln's Birthday as a floating holiday for M/C employees and employees represented by CSEA, PEF and UUP.*

(b) All eligible full time employees with Attendance Rules coverage are entitled to 13 holidays a year. For classified service employees in the Executive branch of State service who work Monday through Friday with Saturday and Sunday off, Saturday, July 4, 2026 will be observed as a pass day holiday and those eligible employees will earn 7.5 or 8 hours of holiday leave to be used at another time, subject to supervisory approval. For CSEA employees in the ASU, OSU or DMNA bargaining unit, holiday leave not used one year after the date it is earned expires. Employees in the CSEA ISU, PS&T, RRSU, and M/C bargaining units should be given reasonable opportunity to exhaust holiday leave prior to separation.

*See [Advisory Memorandum 2026-03](#) for further information regarding Floating Holidays for Contract Year 2025-2026.

This calendar will be updated to reflect floating holidays for the fiscal year once they have been designated. This calendar does not modify provisions of negotiated agreements or the Civil Service Commission's Attendance Rules on the subject of holidays.