



January 25, 2019

To SUNY Poly Faculty, Staff, and Students:

SUNY Polytechnic Institute is committed to creating a positive campus environment in which everyone has a voice and feels safe, valued, and empowered. As such, the SUNY Poly Empowerment team was established in 2017 and is charged with nurturing a culture of respect at SUNY Poly where everyone is able and encouraged to act and achieve their own goals to enrich the community. The team has worked hard to create recommendations that will further our culture of empowerment. Two recommendations were to make a survey available to all members of our campus community, and to develop a forum for suggestions and solutions. For details, please see the following SUNY Poly Empowerment webpage: <https://www.sunypoly.edu/about/empowerment.html>.

As an initial step, I request that you complete a brief survey that will provide us with data on how faculty, staff, and students feel regarding empowerment on our campus. This will help us understand the culture of respect and empowerment as it currently exists at SUNY Poly. Therefore, your contributions to this survey will be vital to identifying how the campus community perceives its contributions.

Your participation is voluntary, and you may choose to skip questions or stop responding at any point. The aggregated, confidential answers will serve to highlight what is working well and what could be made better. Answers to this survey will also create a "baseline" to compare with future responses in order to chart progress in making SUNY Poly a more open, inclusive, and supportive community.

Please find a link to the Empowerment survey here: <https://www.surveymonkey.com/r/sunypolyempower>. Thank you for taking the time to complete this important survey.

Sincerely,

Dr. Grace Wang  
Interim President  
SUNY Polytechnic Institute